

Jeffco Public Schools 2014-15 Report to the Community

Welcome to Our Year

The 2014-15 school year was full of accomplishments for Jeffco Public Schools. Throughout this report, you will learn more about the great news and the outstanding work happening in Jeffco Public Schools.



Our Year in Review



"Jeffco students are rising because of the challenging programs we offer that integrate high quality academics with other skills necessary to thrive in the future."

- Dan McMinimee, Superintendent

The 2014-15 school year was full of accomplishments for Jeffco Public Schools:

Students in Jeffco Public Schools undertook new and incredible challenges this year, with the guidance of the great teachers and staff. Forty-two Jeffco schools received academic awards from the Colorado Department of Education (CDE) with some winning double honors. Twenty-six Jeffco schools received John Irwin Schools of Excellence Awards and 23 schools received the Governor's Distinguished Improvement Awards.

District teachers also received recognition for their outstanding work both in the classroom and in the community. Jeffco Public Schools worked together with the Jefferson County community to better serve students in all capacities throughout the district. Throughout this report, you will learn more about the great news and the outstanding work happening in Jeffco Public Schools.



Teacher and Staff Achievements

“He teaches life skills and communication skills that can't come out of a textbook.”

Ryan West, Falcon Bluffs Principal on theater teacher Anthony Bruno, the 2014 Elementary/Middle School Theater Educator of the Year

Percentage of highly-qualified teachers: 99.55%

Percentage of classes taught by highly-qualified teachers: 99.32%

Outstanding teachers recognized by 9News

Jeffco Public Schools had two outstanding teachers recognized as 9Teachers Who Care, by 9News. Hutchinson Elementary teacher Debby Lawson and Mount Carbon Elementary teacher Johnny Arnold were recognized as excellent teachers who promote strong academic achievement, while showing their students that they care. [Read more at 9News.](#)

Public Health Champion of the Year

Jefferson High School counselor Bridget Junkala was named a 2014 Public Health Champion of the Year by Jeffco Public Health. Junkala was recognized for connecting public health and public education, by educating at-risk students and their parents about public health prevention resources in order to maximize student success.

[Read more at Jefferson County Public Health](#)

Jeffco Principal Named Administrator of the Year



The Colorado Association of School Resource Officers named Green Mountain High School Principal Colleen Owens the 2014 Administrator of the Year. "The award recognized the work around safety we have been doing in our school," said Owens. "We have first aid kits in classrooms and training for our staff to keep our schools safe, so it's nice to be recognized for this work."

Outstanding Social Studies Teacher



Lakewood High School teacher Sara Shackett was recognized for excellence in the classroom, and named as a 2014 Outstanding Secondary Social Studies Teacher by the National Council of Social Studies Teachers. Shackett has taught in Jeffco since 2001.

Elementary/Middle School Theater Educator of the Year

Falcon Bluffs Middle School theater teacher Anthony Bruno was named the 2014 Elementary/Middle School Theater Educator of the Year by the Colorado State Thespians. "Anthony is an amazing teacher, the one that high school students, college students, and parents of our current students come back to see," said Principal Ryan West. "He teaches life skills and communication skills that can't come out of a textbook. This recognition of Anthony's excellence in the classroom is long overdue."



School Achievement

"Our culture is really positive. I think that we depend on each other."

Beth Elmgreen, Bergen Meadow Elementary Principal

Jeffco 2020 Vision: The Jeffco Grad of the Future

The Jeffco 2020 Vision is a way to pull together a clear picture about the outcomes Jeffco wants its students to have in the future – it's a vision statement that begins with the end in mind. The purpose of the Jeffco 2020 Vision is to enhance the educational experience for all students, as well as to provide them the skills they will need to successfully navigate both their personal and professional lives after graduation.

It is the work of a diverse group of people who care deeply about Jeffco Public Schools and what future Jeffco grads are going to need in an increasingly competitive and challenging world. Stakeholders from across the district were included in the conversation to define a successful graduate. Over the course of several months, Jeffco students teamed up with Jeffco teachers, administrators, parents, local businesspeople, and others to identify key competencies necessary for 2020 grads. The end result was a community vision for the Jeffco 2020 graduate and beyond.

- **On-time graduation rate: 82.9%**
- **Extended graduation rate: 90.7%**

Performance Framework Ratings On Hold Due to New State Assessments

The Colorado Achievement Plan for Kids Act of 2008 and The Education Accountability Act of 2009 are two pieces of legislation aimed at ensuring Colorado students graduate from high school and are prepared for higher education or success in the workplace. These laws established a system that holds school districts and individual schools accountable on a set of consistent, objective measures, including four key performance measures - achievement, growth, closing gaps, and postsecondary/workforce readiness. For districts, the evaluation of overall performance on these indicators leads to an accreditation designation by the state. For schools, the evaluation of overall performance on these indicators leads to the assignment of the type of improvement plan schools will implement.

The Colorado Department of Education issues district and school level Performance Framework Reports which provide a snapshot of the district's or school's performance. You can review Jeffco's accreditation designation on the Colorado Department of Education's [Schoolview.org website](http://Schoolview.org).

In order to gain experience with the new academic standards and aligned assessments, HB 15-1323 created a one-year hold on reporting school performance framework. Therefore, plan types reported in Jeffco's 2013-14 annual report remain unchanged for the 2014-15 school year. Please [click this link](#) to review last year's annual report.

CMAS – A Snapshot of Student Performance

Colorado tests have changed to more accurately measure student mastery of the updated Colorado Academic Standards (CAS). CSAP/TCAP measured the old Colorado Model Content Standards. The revised CAS standards reflect updated expectations of what students must know and be able to do to be prepared for college and career. The Colorado Measures of Academic Success (CMAS) were given in English language arts, math, science, and social studies for the first time during the 2014-15 school year. The new assessments are not an apples-to-apples comparison to old CSAP/TCAP tests, so previous scores cannot be compared with new proficiency levels. CMAS raises the bar and measures students' progress toward the higher standards they will need to succeed in an increasingly competitive world.

The Colorado Growth Model

The Growth Model compares each student's performance to students in the same grade throughout Colorado who had similar scores in past years on the state achievement tests, and calculates a Student Growth Percentile. For example, if the student grew academically as much, or more, than 60 percent of his or her peers, the student would have a 60th Growth Percentile. For the 2014-15 school year the Colorado Department of Education revised state assessments with the new CMAS tests. Student growth percentiles will not be reported until the CMAS test has been administered for two years. To review 2013-14 student growth percentile, please refer to the Colorado Department of Education [Schoolview.org website](http://Schoolview.org).

Schools of Opportunity

Jefferson County Open School (JCOS) and Long View High School were recognized as 2015 Schools of Opportunity. The Schools of Opportunity project looked to recognize high schools that "have demonstrated an extraordinary commitment to equity and excellence by giving all students the opportunity to succeed." JCOS received Gold Recognition, and Long View received Silver Recognition. Read more in [The Washington Post](#).

Bergen Valley Best in Colorado

Bergen Valley Intermediate School was named the best elementary school in Colorado for 2014, according to Colorado SchoolGrades.com, with an 'A+' grade in overall performance, reading, and English. The school is also listed as a "Top Public Elementary School" in the Denver Metro Area by *5280 Magazine* thanks to its excellent proficiency ratings in math, reading, and writing.

U.S. News & World Report's Best High Schools in Colorado

Seven Jeffco high schools ranked at the top of *U.S. News & World Report's* Best High Schools in Colorado list. *U.S. News & World Report* reviewed more than 30,000 public high schools across the country.

- D'Evelyn Junior/Senior High School
 - Evergreen High School
 - Conifer High School
 - Lakewood High School
 - Ralston Valley High School
 - Wheat Ridge High School
 - Jefferson Charter Academy High School
-

Standley Lake News Magazine wins Peacemaker Award

Standley Lake High School's news magazine *The Lake* won the National Scholastic Press Association's 2014 Peacemaker Award. The recognition is the highest honor a high school publication can receive. *The Lake* also placed in three different categories; first place, newsmagazine cover; third place, newspaper spread; and fourth place, infographic.



School Awards

2014-15 John Irwin Schools of Excellence Award Recipients

The John Irwin award is given to schools that demonstrate excellent academic achievement.

Bergen Valley Intermediate School
Bradford Intermediate School
Bradford Primary School
Conifer Senior High School
Deer Creek Middle School
Dennison Elementary School
D'Evelyn Junior/Senior High School
Devinny Elementary School
Elk Creek Elementary School
Evergreen High School
Evergreen Middle School
Jefferson Charter Academy Senior High School
Kyffin Elementary School
Manning Option School
Meiklejohn Elementary School
Mount Carbon Elementary School
Normandy Elementary School
Parmalee Elementary School
Ralston Elementary School
Ralston Valley High School
Red Rocks Elementary School
Rocky Mountain Academy of Evergreen
Shaffer Elementary School
Ute Meadows Elementary School
West Woods Elementary School
Wilmot Elementary School

2014-15 Governor's Distinguished Improvement Award Recipients

The Governor's award is given to schools that demonstrate exceptional student growth.

Bradford Primary School
Coal Creek Canyon K-8 School
Dennison Elementary School
Devinny Elementary School
Dutch Creek Elementary School
Elk Creek Elementary School
Fairmount Elementary School
Governor's Ranch Elementary School
Green Gables Elementary School
Hackberry Hill Elementary School
Maple Grove Elementary School
Marshdale Elementary School
Meiklejohn Elementary School
Mortensen Elementary School
Parmalee Elementary School
Prospect Valley Elementary School
Shelton Elementary School
Stony Creek Elementary School
Ute Meadows Elementary School
Vanderhoof Elementary School
Warder Elementary School
West Woods Elementary School



Student Awards and Honors

"It was great for all of our students ... This was a remarkable accomplishment, especially for a high school team."

Chuck Sprague, Wheat Ridge High School teacher on the school's Shell Eco-Marathon team.

A Super Celebration for the Super Car

Wheat Ridge High School STEM students designed and built a "super car" to compete at the Shell Eco-Marathon. Students worked on their hydrogen fuel car in partnership with the University of Colorado Denver, which included creating the design, making molds, and putting in electronics. Once the car was complete, they took it for test runs in the school's parking lot, in preparation for the trip to Detroit to compete in the Eco-Marathon. Their hard work paid off, and the team took first place in their category.

"We wanted to place, but as we went on and we worked more and more, we realized how hard it is to place. It's just amazing," said WHRS STEM student Jacqueline Pedlow on the team's victory.

[Read more in Chalk Talk](#)

Jeffco Rocketeers Are Ready for Zero G

NASA reached out to high school students for help solving a problem on the International Space Station (ISS) through the High School Students United with NASA to Create Hardware (HUNCH). Students at Warren Tech and Lakewood High School took up the challenge. Teams of students developed two CO₂ scrubbers for the space station, a hydroponic plant growth chamber, and a vortex pump to improve the cooling system on the ISS. Students tested the designs at NASA and prepared their projects to travel to the ISS for additional testing.

[Read more in Chalk Talk](#)

Spellbound: Jeffco's National Spelling Bee Finalist Reflects on Her Experience

Sylvie Lamontagne from Creighton Middle School was a finalist in the Scripps National Spelling Bee, placing ninth. She had no regrets, though, after competing at this level in one of the most high-profile competitions of its kind. The history she helped make for Creighton, Jeffco Public Schools, and her state has yet to fully sink in for Sylvie, but this Jeffco middle schooler will forever be part of a very select group.

[Read more in *Chalk Talk*](#)

Falcon Bluffs MS student wins PBS StoryMakers Competition

Sadie Fletcher, an eighth-grader at Falcon Bluffs Middle School, took first place for eighth grade in the Rocky Mountain PBS StoryMakers Contest. There were 711 entries from schools throughout the Colorado, and only eight stories from each grade (sixth, seventh and eighth) were selected.

[Read her winning story at Rocky Mountain PBS.](#)

Student Scholars

Daniels Fund Scholars

- Ruslan Pshichenko, Arvada High School
- Jordan Schlitzer, Arvada West High School
- Skye Kim, Bear Creek High School
- Olivia Greenwood, Columbine High School
- Shelibilyn Miller, Golden High School
- Ryan Teater, Ralston Valley Senior High School
- Brindan Adhikari, Standley Lake High School
- Erin Garst, Standley Lake High School
- Rachel Conner, Standley Lake High School

Boettcher Scholars

- Chaye Gutierrez, Standley Lake High School
- Sarina Phu, Standley Lake High School

Gates Millennium Scholar

- Alejandra Terrazas, Arvada High School

National Merit Finalists

- Justin Walthier, D'Evelyn Junior/Senior High School
- Louis Herrera, Arvada West High School
- Robert S. Frazier, Arvada West High School
- Brandon Saunders, Wheat Ridge High School
- Benjamin Bates, Chatfield High School
- Amy Griffin, Chatfield High School
- Mary Leigh, Chatfield High School
- Rachel D. Litz, Lakewood High School
- Molly C. Naylor-Komyatte, Lakewood High School
- Benjamin R. Stone, Lakewood High School
- Julia A. Torline, Lakewood High School
- Abigail C. Weiland, Lakewood High School
- Lindsay D. Zadunayski, Lakewood High School
- Sylvia Prehmus, Columbine High School
- Benjamin Welton, Columbine High School
- Tristan P. Debrunner, Conifer High School
- Patrick D. Riley, Conifer High School
- Daniel Kwon, Bear Creek High School
- Connor R. Lancto, Ralston Valley High School
- Eric N. Minor, Ralston Valley High School
- Tori M. Gibson, Dakota Ridge High School

National Merit Semi-Finalists

- Cole Pierce, Wheat Ridge High School
- Isabel Perry, Green Mountain High School

National Merit Commended Students

- Isabella A. Bacon, Ralston Valley High School
- Rachel L. Brace, Ralston Valley High School
- Henry C. Chapman, Ralston Valley High School
- Annika P. Divakar, Ralston Valley High School
- Maalaea G. Lawrence, Ralston Valley High School

National Merit College-Sponsored Scholarship Winners

- Connor Lancto, Ralston Valley High School,
becado por University of Alabama
- Lindsay Zadunayski, Lakewood High School,
becada por Rensselaer Polytechnic Institute
- Benjamin Bates, Chatfield High School,
becado por Brigham Young University Scholarship
- Benjamin Stone, Lakewood High School,
becado por Carleton College

District Leadership

Superintendent



Dan McMinimee joined Jeffco Public Schools on July 1, 2014 as superintendent. He has spent his professional life (26 years) devoted to public education and working on behalf of students and staff. His early roots are in Jeffco where he attended Hackberry Hill Elementary School. Dan is a graduate of Adams State College (BA) and Oregon State University (EdM). In addition, he has successfully completed 54 hours of post graduate coursework in the Administrative Certificate program at Portland State University and the Educational Leadership Program at CU-Denver. Dan has experience as a teacher, coach, assistant principal, athletic director, principal and district-level administrator working at all levels K-12.

2014-2015 Board of Education

The Jefferson County Board of Education is the policy-making body of the school district. The Board is composed of five members elected to alternating four-year terms. The Board is responsible for educational planning and evaluation, staffing and appraisal, school facilities, financial resources, and communication. The Board acts as a court of appeal for staff members, students, and the public on issues involving board policy or implementation of that policy.



Ken Witt
President
District 5



Julie Williams
1st Vice President
District 1



Lesley Dahlkemper
2nd Vice President
District 4



John Newkirk
Secretary
District 2



Jill Fellman
Treasurer
District 3

Advisory Committees

Jeffco Public Schools could never achieve its mission without the strong support of the community and volunteers. Volunteer groups do everything from working in classrooms to serving on advisory committees. Thousands of people unite each year to give their time to ensure Jeffco students receive a great education.

- **Audit Committee**

The Audit Committee's primary purpose is ensuring the district is fulfilling its fiduciary responsibilities. The committee monitors the district's financial reporting process and internal control systems, recommends the district's independent auditors, reviews and appraises the work of auditors, coordinates with the Financial Oversight Committee to review, assess and analyze impacts of proposed financial management policy and process changes. [Learn more about the committee.](#)

- **Capital Asset Advisory Committee**

The Capital Asset Advisory Committee's purpose is to monitor the planning of capital needs and the implementation of capital programs, which may include future bond programs. [Learn more about the committee.](#)

- **Community Diversity Advisory Committee**

The Community Diversity Advisory Council includes parents, staff, and community members who offer advice and support to the district in creating an inclusive environment and improving educational outcomes for diverse learners.

- **Financial Oversight Committee**

The primary function of the Financial Oversight Committee is to assist the Board of Education in fulfilling its oversight responsibilities by reviewing financial reports and other financial information used internally; examining the district's systems of internal controls regarding finance, accounting, legal compliance, and ethics; assessing the business risk of the district; and evaluating the district's auditing, accounting, and financial reporting processes generally. [Learn more about the committee.](#)

- **Indian Education Parent Advisory Committee**

The mission of the Indian Education Program is to meet the unique educationally and culturally related academic needs of eligible students. The advisory committee is comprised of district parents and advises the Indian Education Program, assists in planning cultural activities, provides cultural support and insight, and assists in implementing grant goals.

- **Strategic Planning and Advisory Council**

The Strategic Planning and Advisory Council is composed of parent representatives from all articulation areas, representatives from JCEA, CSEA, and administrators, as well as citizen and parent leaders from a variety of stakeholder groups. Members act in an advisory capacity on the implementation and evaluation of the Jeffco 2020 Vision Strategic Plan. Members have the opportunity to hear updates on district issues and efforts and provide input on these topics.

- **Technology and Data Privacy Advisory Committee**

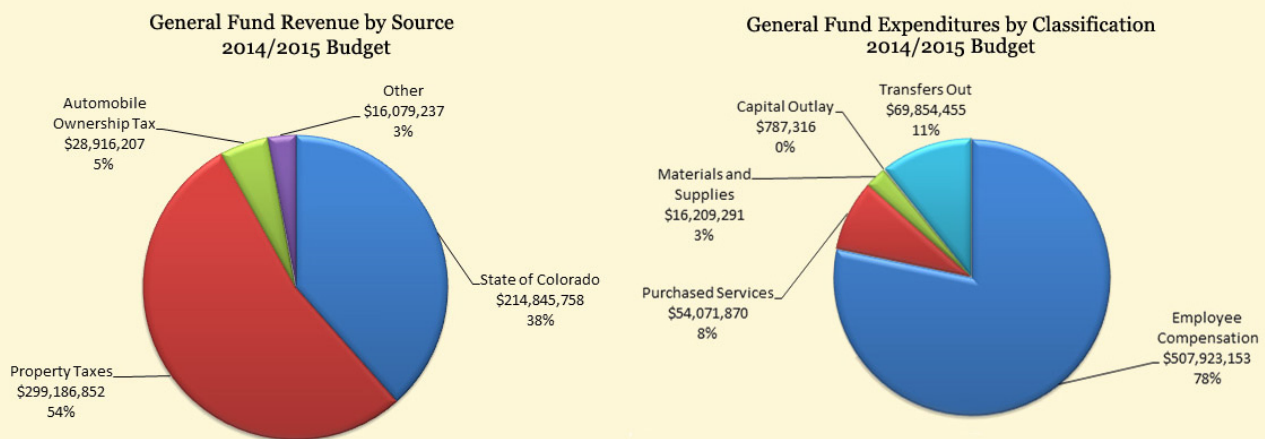
The Technology and Data Privacy Advisory Committee was created to advise the Board of Education on district technology strategies, systems, and overall data governance. The committee will review the district's technology plan considering alignment with instructional goals and opportunities for technology innovation. Additionally, district privacy policies and practices will be presented to the committee for advisement. The committee encourages continuous improvement of and fosters adherence to district policies, procedures, and practices at all levels. [Learn more about the committee.](#)



Finance and Transparency

Although the state and national economies experienced some improvement, Jeffco Public Schools continued to face financial challenges in 2014-15. Jeffco Public Schools has a long history of being financially proactive and maintaining a focus on being financially transparent. Our stakeholders have access to the district's financial information through an online searchable financial transparency database (see below) as well as the online [Comprehensive Annual Financial Report, annual district budget and other financial publications and information](#). Learn more about where the district's funding comes from and how it is spent below.

Your Tax Dollars at Work



Learn more about the 2014-15 budget by [reading our Dollars and Sense Brochure](#).

Transparency

Jeffco Public School is committed to providing a clear view of how tax dollars are spent and how the district operates. The district's financial information is consolidated into one webpage to provide even greater financial transparency. [Please review the district's financial transparency information here](#).



Community Partnerships and Volunteers

"We are thankful for the support of our community."

Emily O'Winter, Healthy Schools Coordinator

Never Stop Learning: Jeffco Summer Reading Program Expanded to 30 Schools

The Jeffco Summer of Early Literacy (JSEL) program helps stave off summer slide among young readers. Students in the program spent three hours each morning, five days a week, for six-weeks receiving literacy instruction to prevent summer literacy loss and increase reading proficiency. The Jeffco Schools Foundation began the program in 2012 with four schools. JSEL has been so successful that the district increased its support to expand the program to 30 schools and serve even more Jeffco students this year.

[Read more in the *Jeffco Schools Quarterly* \(PDF\)](#)

Staff Team up to Help Students in Need

Jeffco's Community and Family Connections (CFC) and Healthy Schools staff teamed up to support students experiencing homelessness. The two departments partnered with local non-profit Recycle Bicycles to provide bikes to students in need. "The cost of transportation can be a major barrier for school attendance," said Healthy Schools Coordinator Emily O'Winter. "We are thankful for the support of our community and bike donations."

Dental Van Gives Students Reason to Smile



When the white Dental Van operated by Metro Community Provider Network pulls up in school parking lots, students and families have something to smile about. The Dental Van is a fully-equipped, mobile dental facility, staffed with dental hygienists and a dentist who offer teeth cleanings, x-rays, and oral health prevention. The van rotates between Alameda International and Jefferson high schools. The team's mission is to improve the oral health of Jeffco students whose families struggle with affording treatment. A dentist is available to

perform full restorative procedures, extractions, and any other needs that patients might have.

Bradford Community Donates Bikes

The Bradford Community generously donated 72 bikes for kids that Lumberg Elementary used to help boost attendance. Lumberg gave away bikes each month to students with perfect or near-perfect attendance. This project is the result of a lot of hard work and collaboration from several organizations and volunteers in the community:

- Bradford Principals Gene Lewis and Sam Parmala
- Former Lumberg Principal Jean Martinez
- Former School Social Worker Janice Fischer
- The Hall Family & Friends from Bradford
- Wish for Wheels
- The City of Edgewater
- Edgewater Mayor Bonnie McNulty
- Edgewater Recreations Manager Patrick Martinez
- Bradford PTA volunteers Ann Bower and Liz Musarra
- Lumberg volunteer Patty Johnson
- Lumberg parents Rosa Quine and Belia Orozco, and their sons



Safety and Security

Jeffco Public Schools is committed to protecting the safety and well-being of our students and staff. We understand that students learn best when they can attend classes in a secure and welcoming environment. Jeffco's security staff are at work twenty-four hours a day protecting our schools. Jeffco Public Schools Security and Emergency Management Department utilizes acknowledged best practices to protect Jeffco schools. The department has a multifaceted approach focusing on security, policies, procedures, people, and technology. They also call upon law enforcement and the mental health community to strengthen efforts.

Executive Director of Safety and Security John McDonald named a Community Game Changer

Executive Director of Safety and Security John McDonald was named a Community Game Changer by *CBS4*. McDonald graduated from Metropolitan State University of Denver. McDonald joined Jeffco Public Schools in 2010, after working in law enforcement for eight years. McDonald has focused on raising the bar on school safety by creating emergency training and preparedness for staff.

[Read the story at CBS4.](#)

Safe2Tell

Jeffco Public Schools has a partnership with [SAFE2TELL](#)[®], which is designed to help students anonymously report any threatening behavior that endangers them, their friends, family, or the community.

District Safety Plan

The district's Safety Plan identifies security programs and measures that focus on prevention, intervention and crisis response. The [School Safety Plan](#) is designed to be used by school principals to create safe and respectful school environments. Learn about the [Standard Response Protocol](#) for responding to school emergencies.



District Profile

Ethnic Distribution:

- American Indian/Alaska Native - 1%
- Asian & Pacific Islander - 3%
- Black - 1%
- Hispanic - 25%
- White - 67%
- Multiple Races - 3%

31.8 percent of our students qualified for free and reduced lunch.
The official enrollment count for the 2014-15 school year is 86,571.

Number of Schools

- 89 Elementary Schools
- 3 K-8 Schools
- 19 Middle Schools
- 17 High Schools
- 15 Charter Schools
- 9 Option Schools
- 1 Online School
- 2 Outdoor Laboratory Schools

Mission:

To provide a quality education that prepares all children for a successful future.

Values

- Integrity
- Valuing People
- Teamwork
- Exemplary Performance

Contact Info:

1829 Denver West Drive #27
Golden, CO 80401
303-982-6500
www.jeffcopublicschools.org.



Federal and State Reporting Requirements

The Colorado General Assembly passed legislation requiring Colorado school districts to annually provide information to parents. Accordingly, Jefferson Public Schools provides the following information with references to the appropriate state statutes and district policies.

Attendance

The importance of regular, daily attendance as a basis for academic achievement cannot be overemphasized. Subsequently, attendance is the responsibility of the student, the parents/guardians, and the school. The district establishes the school attendance period by adopting a school calendar. All schools will have attendance rules which incorporate the district's attendance requirements as outlined by district policy JH, Student Absences and Excuses and Colorado Revised Statutes §22-33-104 and 107. The statutes provide that “every child who has obtained the age of six years on or before August 1 of each year and is under the age of seventeen years, except as provided for by (§22-33-104, C.R.S.), shall attend public school for at least” the minimum required hours each school year. Below you will find a table listing the minimum required hours by school level.

Half-day Kindergarten	450 hours
Full-day kindergarten	900 hours
Elementary school other than kindergarten	968 hours
Secondary school student	1,056 hours

Please note, there are a number of exceptions to these provisions that are contained in the statute and policy.

Immunization

Each student entering a Colorado school for the first time is required to present certification from a licensed physician, an authorized representative of the Colorado Department of Public Health and Environment, or local health department stating that the child has received immunizations against communicable diseases as specified by Colorado Revised Statutes §25-4-902. Please note, there are a number of exceptions to these provisions that are contained in the statute.

All students shall furnish the required certificate of immunization or shall be excluded from schools. Student immunization information may also be accessed through the Colorado Immunization System in accordance with Colorado Department of Public Health and Environment and district protocols. Please review District policy, JLCB, Immunization of Students.

Civil Rights

The district affirms that no individual shall be discriminated against in terms, conditions or privileges of employments, excluded from participation in a program or activity, denied benefits, or otherwise discriminated against on the grounds of the individual's race, creed, color, religion, gender, national origin, ancestry, age, disability, sexual orientation, gender identity, genetic information, or veteran status. This statement is made in accordance with the provisions of and amendments to the Civil Rights Act of 1964, the Americans with Disabilities Act of 1990 (ADA), the Age Discrimination in Employment Act of 1967, and the Rehabilitation Act of 1973.

Avoiding unlawful harassment and discrimination requires the collaborative responsibility of each administrator, supervisor, employee, and student to affirm in actions and deeds the intent and spirit of governing laws and regulations. Students, parents/guardians, staff members, or community members who believe they have been the subject of unlawful harassment or discrimination must immediately report the incident as provided by district policies: GBK, GBK-R, Staff Concerns, Complaints, and Grievances; GBAA, GBAA-R, Harassment of Employees; JI, Student Rights and Responsibilities; JBB, Harassment of Students; or KE, KE-R, Public/Parent Concerns and Complaints.

The following contact has been designated to assist the district with its response to complaints of unlawful harassment and discrimination.

Student ADA and Section 504 Compliance Officer

Director, Department of Health Services
1829 Denver West Drive, Building 27
P.O. Box 4001
Golden, Colorado 80401-0001
Phone: (303) 982-7251

Title IX/Employee ADA, Section 504 and EEO Compliance Officer

Chief Legal Counsel/Executive Director Employee Relations
1829 Denver West Drive, Building 27
P.O. Box 4001
Golden, Colorado 80401-0001
Phone: (303) 982-6544

Sex Offender Registry

Various law enforcement agencies provide sex offender data in order to enhance public safety. Generally, sex offender registries contain information about individuals who have been required by law to register and who are in compliance with the sex registry laws. The Colorado Bureau of Investigation (CBI) maintains a directory of adults convicted of felony sex offenses. This directory may be found at <https://www.colorado.gov/apps/cdps/sor/index.jsf>.

In addition to the CBI registry, you may contact your local police department or your county sheriff's office to obtain a list of registered sex offenders in your city, county, or state.

Family Educational Rights and Privacy Act (FERPA) and Military Recruiter Information Opt Out

The Family Educational Rights and Privacy Act (FERPA) and district policy JRA/JRC, *Student Records/Release of Information on Students*, affords parents and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. These rights are:

- The right to inspect and review the student's education records within 45 days of the day the Custodian of Record receives a request for access.

Parents or eligible students may submit a Request to Review Education Records form, which is located on the Jeffco Public Schools website, to the Student Records Center that identifies the record(s) they wish to inspect. Within a reasonable period of time of, but in any event not more than 45 days after receiving the request, the Custodian of Records, or designee will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

- The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.

Parents or eligible students may submit a Request to Amend Education Records form, which is located on the Jeffco Public Schools website, to the Student Records Center that clearly identifies the part of the record they want changed, and specify why it should be changed. If the Custodian of Records, or designee decides not to amend the record as requested by the parent or eligible student, they will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

(3) The right to privacy of personally identifiable information (PII) in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests.

School Official means a person employed by the district in an administrative, supervisory, instructional, academic, or research, or support staff position; a person serving on the Board of Education or an official Board committee; a student serving on an official committee or assisting another School Official in performing his or her tasks. School Official also means contractors, consultants, and volunteers or other parties with whom the district has contracted as its agent to provide a district service or function (such as an attorney, auditor, or collection agent), but only if such parties:

- (a) Perform district services or functions for which the district would otherwise use its employees;
- (b) Are under direct control of the district with respect to the use and maintenance of PII; and
- (c) Agree not to re-disclose the PII, except as permitted by the district in accordance with FERPA, district policy JRA/JRC and applicable district contracts.

Upon request, the district discloses education records without consent to officials of another school district in which a student seeks or intends to enroll, or is already enrolled if the disclosure is for purposes of the student's enrollment or transfer.

As required by Colorado law, the district, without prior written consent, will disclose a secondary student's name, address, and home telephone number to military recruiting officers who request such information unless parents/guardians or eligible students have opted out.

Parents or eligible students may opt out of having student PII disclosed to military recruiters as communicated on the Jeffco Connect parent portal. The opt out designation must occur within the deadline communicated for the current school year.

(4) The right to file a complaint with the U.S. Department of Education concerning alleged failures by the district to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202

(5) The right to refuse to permit the designation of any or all of the foregoing categories of information as Directory Information by opting out in accordance with the process. However, this right may not be used to prevent the district from disclosing the student's name, identifier, or district email address in a class in which the student is enrolled or to prevent the district from requiring the student to wear or otherwise publicly disclose on school property student ID badges or cards that exhibits information that may be designated as Directory Information.

The district designates the following categories of PII as Directory Information:

- Student's name
- Student's school-based email address
- Participation in officially recognized activities and sports
- Weight and height of members of athletic teams
- Dates of attendance
- Grade level
- Enrollment status
- Honors and awards received
- Most recent and previous school attended by the student
- Photographic, video or electronic images maintained by the district of students engaged in classroom and extracurricular programs, activities, and other school functions, provided that such information may only be shared with the public through the district's newsletters, reports, websites, or other district communications

Parents or eligible students may submit a directory information opt out designation as communicated on the Jeffco Connect parent portal. The opt out designation must occur within the deadline communicated for the current school year and identify the corresponding directory information.

